CHARTER ORDINANCE NO. 03

A CHARTER ORDINANCE EXEMPTING THE CITY OF THE HIGHLANDS, KANSAS, FROM THE PROVISIONS OF (K.S.A. 15-209), AND AUTHORIZING THE APPOINTMENT OF NON-RESIDENTS OF THE CITY TO OFFICER AND EMPLOYEE POSITIONS OF THE CITY.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF THE HIGHLANDS, KANSAS:

SECTION 1. **Exemption.** The City of The Highlands, Kansas, by the power vested in it by Article 12. SECTION 5 of the Constitution of the State of Kansas, hereby elects to exempt itself from and make inapplicable to it K.S.A. 15-209, and to provide substitute and additional provisions as hereinafter set forth in this charter ordinance. K.S.A. 15-209 is a part of an enactment of the legislature applicable to this city but not applicable uniformly to all cities.

SECTION 2. Non-Resident Office Appointments. Every appointed officer and employee of this city shall be a resident of the city prior to accepting appointment, except that a non-resident (s) may be hired when deemed necessary by the council.

SECTION 3. Publication. This Charter Ordinance shall be published once each week for two consecutive weeks in the official city newspaper.

SECTION 4. Effective Date. This Charter Ordinance shall take effect 61 days after final publication unless a sufficient petition for a referendum is filed, requiring a referendum to be held on the ordinance as provided in Article 12, Section 5 of the Constitution of the State of Kansas.

Mayor Mo Penny

ATTEST

City Clerk

Aproved as to form:

City Attorney